



UNICIPI DE GUADALUPE, ZACATECAS

TABULADOR DE SUELDOS CORRESPONDIENTE AL EJERCICIO 2025

PERSONAL SINDICALIZADO

Nivel Tabular		Quincenal			Mensual			Subtotal Mensual	Compensación Garantizada Mensual	
		Sueldo	Sobresueldo	Bono	Sueldo	Sobresueldo	Bono			
7	A	\$6,953.10	\$2,127.06	\$1,182.03	\$13,906.20	\$4,254.12	\$2,364.06	\$20,524.38	0.00	a 11,500.00
8	A	\$6,498.30	\$1,521.30	\$1,104.71	\$12,996.60	\$3,042.60	\$2,209.42	\$18,248.62	0.00	a 7,140.00
9	A	\$6,498.30	\$799.00	\$1,104.71	\$12,996.60	\$1,598.00	\$2,209.42	\$16,804.02	0.00	a 7,140.00
10	A	\$6,470.86	\$509.84	\$1,100.04	\$12,941.72	\$1,019.68	\$2,200.08	\$16,161.48	0.00	a 7,140.00
11	A	\$5,931.90	\$731.81	\$1,008.42	\$11,863.80	\$1,463.62	\$2,016.84	\$15,344.26	0.00	a 7,140.00
12	A	\$5,814.45	\$310.21	\$988.46	\$11,628.90	\$620.42	\$1,976.92	\$14,226.24	0.00	a 5,700.00
12	A 1	\$5,617.95	\$299.72	\$955.05	\$11,235.90	\$575.28	\$1,910.10	\$13,721.28	0.00	a 5,700.00
13	A	\$5,814.45		\$988.46	\$11,628.90		\$1,976.92	\$13,605.82	0.00	a 5,700.00
14	A	\$5,788.50		\$984.05	\$11,577.00		\$1,968.10	\$13,545.10	0.00	a 5,700.00
14	A 1	\$5,592.90		\$950.79	\$11,185.80		\$1,901.58	\$13,087.38	0.00	a 5,700.00
15	A	\$5,501.25		\$935.21	\$11,002.50		\$1,870.42	\$12,872.92	0.00	a 5,700.00
16	A	\$5,198.55		\$883.75	\$10,397.10		\$1,767.50	\$12,164.60	0.00	a 3,100.00
16	A 1	\$5,022.75		\$853.57	\$10,045.50		\$1,707.14	\$11,752.64	0.00	a 3,100.00
17	A	\$4,975.35		\$845.81	\$9,950.70		\$1,691.62	\$11,642.32	0.00	a 3,100.00
18	A	\$4,711.50		\$800.96	\$9,423.00		\$1,601.92	\$11,024.92	0.00	a 3,100.00
18	A 1	\$4,552.20		\$773.87	\$9,104.40		\$1,547.74	\$10,652.14	0.00	a 3,100.00
19	A	\$4,547.55		\$773.08	\$9,095.10		\$1,546.16	\$10,641.26	0.00	a 3,100.00
19	A 1	\$4,393.80		\$746.95	\$8,787.60		\$1,493.90	\$10,281.50	0.00	a 3,100.00
20	A	\$4,200.75		\$714.13	\$8,401.50		\$1,428.26	\$9,829.76	0.00	a 2,400.00
20	A 1	\$4,182.15		\$662.15	\$8,364.30		\$1,324.30	\$9,688.60	0.00	a 2,400.00
21	A	\$4,182.15		\$643.13	\$8,364.30		\$1,286.26	\$9,650.56	0.00	a 2,400.00
21	A 1	\$4,182.15		\$621.39	\$8,364.30		\$1,242.78	\$9,607.08	0.00	a 2,400.00
22	A	\$4,182.15		\$592.90	\$8,364.30		\$1,185.80	\$9,550.10	0.00	a 2,400.00
23	A	\$4,182.15		\$537.75	\$8,364.30		\$1,075.50	\$9,439.80	0.00	a 700.00
24	A	\$4,182.15		\$529.00	\$8,364.30		\$1,058.00	\$9,422.30	0.00	a 700.00

*** LA COMPENSACIÓN GARANTIZADA SE AUTORIZARA SEGÚN LA RESPONSABILIDAD JUSTIFICADA DEL TRABAJADOR ***

*** ESTE TABULADOR ESTARÁ SUJETO A CAMBIOS, SEGÚN FECHA DE FIRMA DEL CONVENIO DE PRESTACIONES LABORALES CON LA DELEGACIÓN SINDICAL DEL MUNICIPIO DE GUADALUPE, ZAC. ***

UNICIPIO DE GUADALUPE, ZACATECAS
TABULADOR DE SUELDOS CORRESPONDIENTE AL EJERCICIO 2025
PERSONAL DE CONFIANZA



Nivel Tabular		Quincenal				Mensual				Subtotal Mensual	Compensación Garantizada y/o Estimulos al Personal Mensual		
		Sueldo	Sobresueldo	Bono	Dieta	Sueldo	Sobresueldo	Bono	Dieta				
1	B	\$12,328.65	\$11,761.59	\$2,095.87		\$24,657.30	\$23,523.18	\$4,191.74		\$52,372.22	0.00	a	35,000.00
2	B	\$9,869.52	\$9,322.00	\$1,337.81		\$19,739.04	\$18,644.00	\$2,675.62		\$41,058.66	0.00	a	26,500.00
	R				\$20,470.20				\$40,940.40	\$40,940.40			0
3	B	\$6,689.85	\$6,734.82	\$1,137.27		\$13,379.70	\$13,469.64	\$2,274.54		\$29,123.88	0.00	a	24,000.00
3	B-1	\$6,689.85	\$6,734.82	\$1,137.27		\$13,379.70	\$13,469.64	\$2,274.54		\$29,123.88	0.00	a	22,600.00
4	B	\$5,206.95	\$4,889.27	\$885.18		\$10,413.90	\$9,778.54	\$1,770.36		\$21,962.80	0.00	a	22,600.00
4	B-1	\$4,561.65	\$4,297.86	\$775.48		\$9,123.30	\$8,595.72	\$1,550.96		\$19,269.98	0.00	a	22,600.00
5	B	\$4,690.56	\$2,698.40	\$797.40		\$9,381.12	\$5,396.80	\$1,594.80		\$16,372.72	0.00	a	14,000.00
5	B-1	\$4,598.60	\$2,645.48	\$781.76		\$9,197.20	\$5,290.96	\$1,563.52		\$16,051.68	0.00	a	10,000.00
6	B	\$5,342.40	\$1,634.30	\$908.21		\$10,684.80	\$3,268.60	\$1,816.42		\$15,769.82	0.00	a	7,000.00
6	B-1	\$5,342.40	\$1,309.22	\$908.21		\$10,684.80	\$2,618.44	\$1,816.42		\$15,119.66	0.00	a	7,000.00
6	B-2	\$5,342.40	\$1,273.06	\$908.21		\$10,684.80	\$2,546.12	\$1,816.42		\$15,047.34	0.00	a	7,000.00
7	B	\$5,118.34	\$1,224.89	\$870.12		\$10,236.68	\$2,449.78	\$1,740.24		\$14,426.70	0.00	a	7,000.00
8	B	\$4,787.10	\$1,120.69	\$813.81		\$9,574.20	\$2,241.38	\$1,627.62		\$13,443.20	0.00	a	7,000.00
9	B	\$4,567.81	\$1,069.36	\$776.53		\$9,135.62	\$2,138.72	\$1,553.06		\$12,827.40	0.00	a	7,000.00
10	B	\$5,118.34	\$467.00	\$870.12		\$10,236.68	\$934.00	\$1,740.24		\$12,910.92	0.00	a	7,000.00
11	B	\$4,787.10	\$588.58	\$813.81		\$9,574.20	\$1,177.16	\$1,627.62		\$12,378.98	0.00	a	7,000.00
12	B	\$4,764.30	\$585.80	\$809.93		\$9,528.60	\$1,171.60	\$1,619.86		\$12,320.06	0.00	a	7,000.00
12	B-1	\$4,764.30	\$350.88	\$809.93		\$9,528.60	\$701.76	\$1,619.86		\$11,850.22	0.00	a	7,000.00
13	B	\$4,349.25	\$536.51	\$739.37		\$8,698.50	\$1,073.02	\$1,478.74		\$11,250.26	0.00	a	7,000.00
14	B	\$4,197.45	\$510.99	\$713.57		\$8,394.90	\$1,021.98	\$1,427.14		\$10,844.02	0.00	a	7,000.00

UNICIPIO DE GUADALUPE, CATECAS

**TABULADOR DE SUELDOS CORRESPONDIENTE AL EJERCICIO 2025
PERSONAL DE CONFIANZA**



Nivel Tabular		Quincenal				Mensual				Subtotal Mensual	Compensación Garantizada y/o Estimulos al Personal Mensual		
		Sueldo	Sobresueldo	Bono	Dieta	Sueldo	Sobresueldo	Bono	Dieta				
14	B-1	\$4,197.45	\$457.78	\$713.57		\$8,394.90	\$915.56	\$1,427.14		\$10,737.60	0.00	a	7,000.00
14	B-2	\$4,197.45	\$207.66	\$713.57		\$8,394.90	\$415.32	\$1,427.14		\$10,237.36	0.00	a	7,000.00
14	B-3	\$4,197.45		\$713.57		\$8,394.90		\$1,427.14		\$9,822.04	0.00	a	7,000.00
14	B-4	\$4,182.15		\$703.17		\$8,364.30		\$1,406.34		\$9,770.64	0.00	a	7,000.00
15	B	\$4,182.15		\$684.11		\$8,364.30		\$1,368.22		\$9,732.52	0.00	a	7,000.00
16	B	\$4,182.15		\$652.83		\$8,364.30		\$1,305.66		\$9,669.96	0.00	a	6,200.00
17	B	\$4,182.15		\$620.44		\$8,364.30		\$1,240.88		\$9,605.18	0.00	a	5,400.00
18	B	\$4,182.15		\$585.23		\$8,364.30		\$1,170.46		\$9,534.76	0.00	a	5,400.00
19	B	\$4,182.15		\$546.35		\$8,364.30		\$1,092.70		\$9,457.00	0.00	a	5,400.00
20	B	\$4,182.15		\$529.00		\$8,364.30		\$1,058.00		\$9,422.30	0.00	a	4,500.00
20	B1	\$4,182.15		\$0.00		\$8,364.30		\$0.00		\$8,364.30			0

UNICIPIO DE GUADALUPE, ZACATECAS

TABULADOR DE SUELDOS CORRESPONDIENTE AL EJERCICIO 2025 PERSONAL DE CONFIANZA



Nivel Tabular		Quincenal				Mensual				Subtotal Mensual	Compensación Garantizada y/o Estimulos al Personal Mensual		
		Sueldo	Sobresueldo	Bono	Dieta	Sueldo	Sobresueldo	Bono	Dieta				
1	F	\$8,236.75		\$791.62		\$16,473.50		\$1,583.24		\$18,056.74	0.00	a	5,015.00
2	F	\$6,751.10	\$1,409.62	\$765.59		\$13,502.20	\$2,819.24	\$1,531.18		\$17,852.62	0.00	a	2,466.00
2	F 1	\$7,041.40		\$765.59		\$14,082.80		\$1,531.18		\$15,613.98	0.00	a	541.30
3	F	\$6,135.75		\$692.94		\$12,271.50		\$1,385.88		\$13,657.38	0.00	a	474.00
4	F	\$5,806.80		\$692.94		\$11,613.60		\$1,385.88		\$12,999.48	0.00	a	452.00
5	F	\$5,415.24	\$2,999.46	\$920.59		\$10,830.47	\$5,998.92	\$1,841.18		\$18,670.57	0.00	a	450.00
5	F-1	\$4,842.60	\$4,562.74	\$823.24		\$9,685.20	\$9,125.48	\$1,646.48		\$20,457.16	0.00	a	450.00
1	FL	\$5,206.95	\$4,889.97	\$885.18		\$10,413.90		\$1,770.36		\$12,184.26	0.00	a	27,100.00
6	F	\$4,665.45	\$979.03	\$553.12		\$9,330.90	\$1,958.06	\$1,106.24		\$12,395.20	0.00	a	446.00

*** LA COMPENSACIÓN GARANTIZADA SE AUTORIZARA SEGÚN LA RESPONSABILIDAD JUSTIFICADA DEL TRABAJADOR ***

*** ESTE TABULADOR ESTARÁ SUJETO A CAMBIOS, SEGÚN FECHA DE FIRMA DEL CONVENIO DE PRESTACIONES LABORALES PARA EL EJERCICIO 2025 CON LA DELEGACIÓN SINDICAL DEL MUNICIPIO DE GUADALUPE, ZAC. ***